

DIRECTORATE GENERAL BORDER SECURITY FORCE.
(PROV DTE-TPT SECTION), BLOCK NO. 10, CGO COMPLEX,
LODHI ROAD. NEW DELHI - 110003
(MINISTRY OF HOME AFFAIRS)

No.27/1329/D-II(SMT)/TPT/BSF/2022/1376

Dated, the 04 Nov' 2022

// CIRCULAR //

Sub:-FILLING UP OF GROUP "C" POSTS NON-GAZETTED, NON
MINISTERIAL (COMBATISED) POST ON DEPUTATION BASIS
IN BSF SECTOR MOTOR TRANSPORT (SMT) CADRE

Applications are invited for filling up the following Group 'C' posts in BSF Sector MT workshop which is Non-Gazetted, Non-Ministerial (Combatised) posts for a period as mentioned against each. The post wise vacancy and eligibility conditions are as under:-

S/ No	POST/PAY SCALE	VAC- ANCY	ELIGIBILITY CONDITIONS FOR APPOINTMENT ON DEPUTATION BASIS
1.	HEAD CONSTABLE (VEHICLE MECHANIC) Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC	100	<p><u>FOR DEPUTATION FROM CENTRAL ARMED POLICE FORCES (CAPFS) :-</u></p> <p>(a) (i) Holding analogous post on regular basis in the parent cadre or department: or</p> <p>(ii) With five years regular service in the grade of Head Constable in the scale of Pay Band-I: Rs. 5200-20,200 plus grade pay Rs. 2400/-(Pre revised) and Revised Pay Level -4 in the pay matrix (Rs 25,500-81,100) or equivalent in the parent cadre or department: and</p> <p>(b) Possessing the following professional and technical qualifications:-</p> <p>(i) Three years Diploma in Auto Mobile Engineering or Mechanical Engineering or Auto Electrical engineering from an Institute recognized by the Government; or Industrial Training Institute Certificate in respective trade:</p> <p>(ii) Basic Training including Map Reading Standard-I:</p> <p>(iii) Medical Category SHAPE-1</p> <p>Note:- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three (3) years. The departmental official in the feeder category who are in the direct line of promotion will not be eligible for consideration for</p>
2.	HEAD CONSTABLE (AUTO ELECTRICIAN) Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC	12	
3.	HEAD CONSTABLE (BLACK SMITH OR TIN SMITH) Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC	16	
4.	HEAD CONSTABLE (PAINTER) Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC	19	
5.	HEAD CONSTABLE (UPHOLSTER) Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC	18	

			<p>appointment by deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The maximum age limit for appointment by deputation shall not be exceeding fifty two (52) years as on the closing date of receipt of applications.</p>
6.	<p>HEAD CONSTABLE (TURNER)</p> <p>Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC</p>	15	<p><u>FOR EX-SERVICEMEN (DEPUTATION/ RE-EMPLOYMENT):-</u></p> <p>The Armed forces personnel due for retire or who are to be transferred to reserve within a period of one year and having requisite experience as under shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces: thereafter they may be continued on re-employment:-</p> <p>(a)The applicant must meet the following criteria:-</p> <p>(i) Matriculation or 10th class pass from a recognized Board or Institution or equivalent; and</p> <p>(ii) Industrial Training Institute Certificate in respective trade; or Three year experience in respective trade and grade in the Armed Forces; and</p> <p>(iii)Medical Category SHAPE-1/ equivalent in Armed Forces.</p> <p>Note-1:- For the purpose of appointment on deputation basis, the service rendered on a regular basis by an official prior to the 1st January 2006, the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendation of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the posts(s) for which that grade pay or pay scale is the normal replacement grade without any up gradation.</p> <p>Note-2:- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three (3) years. Deputationists shall not be eligible for consideration for appointment by promotion. The maximum age limit for appointment by deputation shall not be exceeding fifty two (52) years as on the closing date of receipt of applications.</p>
7.	<p>HEAD CONSTABLE (FITTER)</p> <p>Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC</p>	18	
8.	<p>HEAD CONSTABLE (VULCANIZE OR OPERATOR-TYRE REPAIR PLANT)</p> <p>Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC</p>	19	
9.	<p>HEAD CONSTABLE (CARPENTER)</p> <p>Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC</p>	6	
10.	<p>HEAD CONSTABLE (STORE KEEPER)</p> <p>Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC</p>	20	
11.	<p>HEAD CONSTABLE (WELDER)</p> <p>Pay Matrix level 4 (25,500-81,100/-) as per 7th CPC</p>	11	

MANDATORY ARMY TECHNICAL COURSES FOR DEPUTATION / RE-EMPLOYMENT AS HC (TECHNICAL) FROM ARMED FORCES IN BSF SMT WORKSHOP

(b) The candidate should have qualified following Army Technical courses as prescribed by Directorate General of EME (Training), New Delhi:-

S/ N	Rank and Technical Trade in BSF	Name of Technical Trade for HAV(Tech) in EME	Name of Course applicable for the post of HAV Tech	Grading system mentioning designated marks *for promotion to the rank of HAV(Tech)
01	HC (Veh Mech)	Auto Technician (B Vehicle)	(a) Grade –II (Preferably Grade-I) (b) Naik to HAV (NH) Cadre	DI*,D AI*, A BI*, B & C (* denotes as instructor)
02	HC(Auto Electrician)	Auto Electrician (B Vehicle)		
03	HC(Black Smith or Tin Smith)	Artisan Metallurgy		
04	HC(Upholster)	Support Staff (Eqpt Repair)		
05	HC(Vulcanize or Operator –Tyre Repair Plant (OTRP))	Support Staff (Equipment Repair /Driver(Motor Transport)		
06	HC(Carpenter)	Artisan Wood work		
07	HC(Welder)	Welder		
08	HC(Store Keeper)	Store Keeper Technician		
09	HC(Painter)	Painter & Decorator		
10	HC(Turner)	Machinist		
11	HC(Fitter) *	Technician (Small Arms)		

Note *The trade of Fitter from Armed Forces will be assessed by the DSC, if the candidate is having experience in vehicle Fitter and fulfilling other eligibility criteria as per RRs-2015.

Note:- The vacancies of the posts may vary as per administrative exigencies of the Force.

2. It is requested that the above advertisement may kindly be circulated among the subordinate HQrs/ Offices under your commands and also hosted on their websites. The nominations of suitable and eligible candidates alongwith following documents should reach to the Office of **Deputy Inspector General (Tpt), Directorate General, BSF, Block No. 10, CGO Complex, Lodhi Road, New Delhi – 110003** through proper channel within **60 days (sixty days)** from the date of publication of this advertisement in the **Employment News:-**

- (i) Service particular/ Biodata/ application form in prescribed proforma as per **Annexure A-I** duly signed by Head of Office/ employer.
- (ii) Photo copy of upto date CR/APARs dossiers for the year **2016-17 to 2020-21**. It may be ensured that these documents are attested on each page with proper rubber stamp by an Officer.

- (iii) Certificate by the Head of Office/ employer of the applicant as per **Annexure A-II** alongwith relevant documents as mentioned in the Annexure A-II.
- (iv) Willingness certificate by the candidate/ applicant as per **Annexure A-III** under signature of individual concerned and duly countersigned by the Head of Office.
- (v) Medical fitness certificate with SHAPE-I category duly indicated date of medical examination issued by respective authorised Medical Officer of the CAPFs/Armed Forces should be attached as mentioned at para-27 of **Annexure A-I**).
- (vi) Experience certificate of concerned authorities for the post applied as mentioned at para 2 (VI) of **Annexure A-II** as required for Armed Forces personnel only should be attached.

3. The candidates selected for these posts shall be governed under the provisions contained in **DOP&T OM No.6/8/2009-Estt. (Pay II) dated 17 June'2010** as amended from time to time during the period of deputation.

4. Officials who volunteer and are sponsored for the post will not be permitted to withdraw their name later and applications received directly from the candidates will not be entertained.

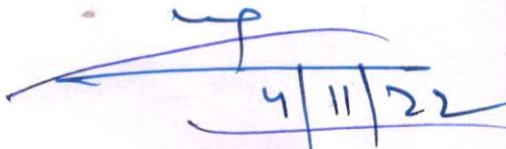
5. The crucial date for determination the eligibility will be last date prescribed for receipt of nominations in reference to DOP&T OM No. AB-14017/71/89-Estt.RR dated 03.10.1989.

6. Incomplete application without the requisite information/documents will not be entertained.

7. The details of this letter are also being made available on this organization website at <http://www.bsf.nic.in>.

Note :- The envelope containing the applications must be super scribed in bold letter as "**Application for the post of HC(Technical) on deputation from CAPFs and deputation/re-employment (Ex-servicemen) from Armed Forces in BSF**"

Encl: As above


(JAMEEL AHMAD)
DY. INSPECTOR GENERAL (TPT)
___ Nov' 2022

Annexure -A-I

SERVICE PARTICULARS /BIO-DATA FOR THE POST OF HC(TECH)- TRADE ---
----- IN BORDER SECURITY FORCE ON DEPUTATION BASIS FROM
CAPFs / DEPUTATION /RE-EMPLOYMENT FROM ARMED FORCES

(If space is not sufficient against any item extra sheet can be attached)

Affix Recent PP size photograph duly attested along with 01 PP size photo should be attached separately

1	Post/Trade applied for deputation./Re-employment.	
2	Full name (in block letters)	
3	Service No/Regt No. & Rank	
4	Identity Card No & date of issue	
5	Name spouse /NOK	
6	Father's/ Mother's name	
7	Whether individual is willing. (Willingness certificate to be attached as per Annexure A-III)	
8	Date of Birth. as per educational certificate.	
9	Name of organization.	
10	Date of joining Government Service / Organization.	
11	Length of total service as on closing date of application.	___ years ___ Month ___ days
12	Whether individual is clear from discipline /vigilance angle ? (Certificate to be attached as per Annexure -II)	

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13	Present Post/Rank held with date of appointment in the present post/rank.	Present Rank : _____ Date of appointment in present Rank : _____ Trade _____
14 (a)	Present Pay Matrix Level -4. (25,500-81,100) as per 7 th CPC of the rank of HC(Technical).	Present pay matrix Level _____ Present Basic Pay _____
14(b)	Date of drawl of pay in Pay matrix -4 since last five year.	
15	Date of Retirement.	
16	Permanent Home Address with phone and mobile number.	
17	Present address with Mobile Number and E-mail address.	
18	Whether belongs to SC/ST/OBC	
20	Nationality	
21	Religion	
22	Sex	
23	Visible Identification marks	1. 2.
24	<p><u>Professional and Technical qualifications for candidates of CAPFs :-</u></p> <p>(i) Three years Diploma in Auto Mobile Engineering or Mechanical Engineering or Auto Electrical Engineering from an Institute recognized by the Government; or Industrial Training Institute certificate in respective trade.</p> <p>(ii) Basic Training including Map Reading Standard-I ;</p>	<p align="center">Yes/ No/ Not applicable.</p> <p>(If yes, give details of qualifications of the candidate)</p>

25	<p>Candidates of Armed Forces must have fulfilling the following criteria:-</p> <p>(i) Matriculation or 10th class pass from a recognized Board or Institution or equivalent; and</p> <p>(ii) Industrial Training Institute Certificate in respective trade; or</p> <p>Three years experience in respective trade and grade in the Armed Forces;</p>	<p>Yes/ No/ Not applicable.</p> <p>(If yes, give details of qualifications of the candidate. Details of experience be attached in Annexure-II.)</p>					
26	Additional qualifications / in service courses, if any be indicated.						
27	Medical category SHAPE-I certificate to be attached duly indicated date of medical examination issued by respective authorized Medical officers of CAPFs/ Armed Forces .						
28	(a) Service Award/ decoration in last 10 years. (b) Total bad entry, if any.	<table border="1"> <tr> <td><u>Service Award/ decoration</u></td> <td><u>Bad entry, if any</u></td> </tr> <tr> <td> </td> <td> </td> </tr> </table>	<u>Service Award/ decoration</u>	<u>Bad entry, if any</u>			
<u>Service Award/ decoration</u>	<u>Bad entry, if any</u>						
29	APAR Grading for last five years (copy of APAR duly attested should be attached)	<table border="1"> <tr> <td>Year</td> <td>Grading</td> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Year	Grading			
Year	Grading						

30. Details of employment held earlier in the organization, in chronological order:-

S/No	Name of Office/ Institute/ Organization with full address	Post held with pay scale	Post Held		Nature of work of the post and experience
			From	To	
(1)	(2)	(4)	(6)	(7)	(8)
1					
2					
3					
4					
5					

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31	List of enclosures	1. 2. 3. 4. 5.
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Certified that above particulars/ information are true and correct as per service record/ profile of individual.

Signature of Head of office /Employers
Name
Rank
Designation with official seal

Place : _____
Dated : _____

CERTIFICATE BY THE HEAD OF OFFICE/EMPLOYER OF APPLICANT

It is certified that the service particulars furnished in Annexure-I in respect of Regt No./ Service No. _____ Rank _____ Trade _____ Name _____ Unit/ HQ _____ are true and correct as per facts available on records. He/ she possesses educational /technical qualifications and experience mentioned in the advertisement/ circular:-

2 Also certified that:-

- (i) There is no disciplinary or vigilance case either pending or contemplated against him.
- (ii) The record of service of the applicant has been carefully scrutinized and it is certified that there is no doubt about his/ her integrity.
- (iii) Photocopy of ACR/ APAR for the last 5 years duly attested by Gazetted officer are enclosed.
- (iv) No major /minor penalty has been imposed on him/ her during last 10 years.
- (v) If the individual is selected for the applied post/ trade, he/ she will be relieved immediately to join BSF.
- (vi) The individual has served in the Force in the trade (name of trade to be mentioned) and earned _____ years experience as per details given below (For Armed Forces only) :-
 - (i) Period from to (Total period).
 - (ii) Period from to (Total period).
 - (iii) Period from to (Total period).

Signature

Name & Designation of HOO/
Employer / Authority with seal

WILLINGNESS CERTIFICATE

I Service/ Regt No _____ Rank/Trade _____ Name _____
am willing for deputation/ re-employment for the post of HC (Trade____) in BSF on
usual terms & conditions.

2 I further undertake that it is in my knowledge that the maximum period of
deputation to outside organization i.e in BSF is only 3 years.

3 I have carefully gone through the provisions including the fact that overstayed
period of deputation will not be counted for the purpose of pensionary benefits as
contained in DoP &T OM No. AB/14017/30/2006/Estt(RR) dated 29.11.2006. Thus in
that case I myself will be held responsible and will not claim said benefits from parent
department.

4 Also certified that I am fully aware that I am not entitled for absorption to
deputed organization and undertake that I will not claim even from any authority for
any such absorption to deputed organization i.e BSF Motor Transport Workshop
Cadre.

Date _____

Place : _____

Signature of candidate

Service/Regt No _____

Rank : _____

Name : _____

Office Address : _____

Countersigned by

Head of office with official seal

cbc- 19110/11/0085/2223